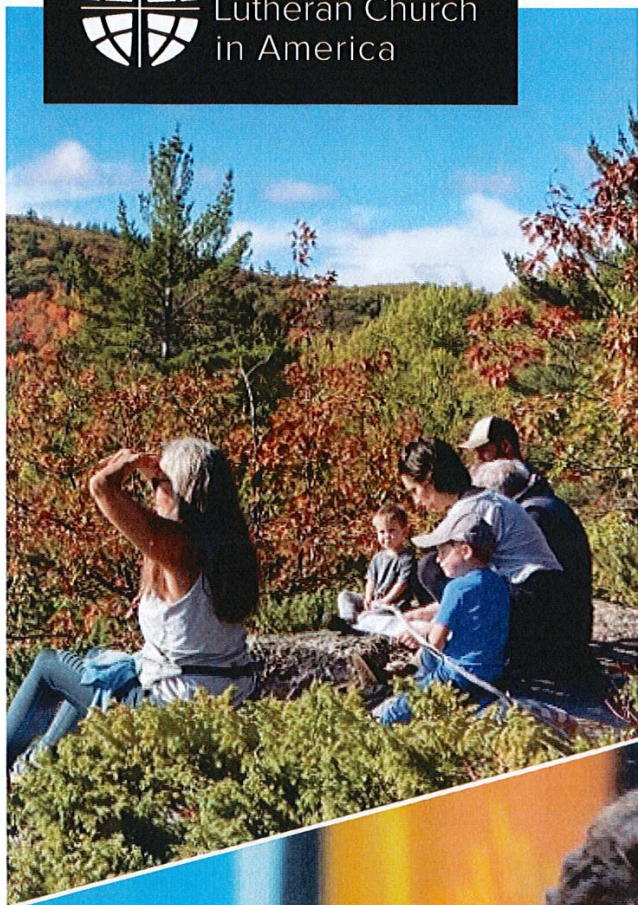




Evangelical  
Lutheran Church  
in America



ANNUAL REPORT  
2024



## A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

All around us, we see signs of God's love and goodness. A person who has stepped away from church for many years steps back into a congregation, feeling the call of the Holy Spirit. Young adults feeling isolated in a digital-first world start gathering in person in a small group, enjoying the warmth of a hug and a new friend asking about their week. A mother plants a garden, and it yields fruits and vegetables, giving her nutritious food for her kids and extra produce to sell at the local market. Everywhere we look, we see signs of Christ's love. In Psalm 93, we read: "More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore" (4-5).

God's love is a majestic thing, and it moves us to share it in word and deed. The ministries of our congregations, our synods and the ELCA churchwide organization are all working together to share God's love with people in our neighborhoods, across our country and around the world.

I am so grateful for you, dear church. Your generosity to each of these three expressions of the church — your congregation, your synod and the churchwide organization — has bolstered the church's ability to share the message of God's love to people who are longing for it. Through your

“More majestic than the thunders  
of mighty waters, more majestic  
than the waves of the sea,  
majestic on high is the Lord!  
Your decrees are very sure;  
holiness befits your house, O  
Lord, forevermore.”

—Psalm 93:4-5

financial resources, your time volunteering and accompanying others, and your voices, you've helped carry this message of God's majestic love. Thank you, dear church. As we look ahead to the coming year, I encourage you to stand steadfast in God's promises, sure of God's love and goodness.



The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

GIVE

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GIVE

REPORT MISCONDUCT

# 2024 ANNUAL REPORT OF THE SYNOD

by Mary Smith | Jan 3, 2025 | From the Bishop | 0 comments



*"Protect me, O God, for I take refuge in you: I have said to the Lord,  
'You are my Lord, my good above all other.'" Psalm 16:1 (ELW translation)*

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As we come to the close of 2024, these are complicated days in our world. I think most congregations in this synod are faring better than many other organizations and institutions when it comes to focusing on a core mission, living out their values, and being financially stable. Yet, anxiety is widespread and lots of people are angry and disappointed, fearful and disenchanted. All these dynamics create a perfect context for witnessing to the good news from God. We have much work to do but we know that we work best when we act as church together in this synod.

This past year the synod staff and the Synod Council adopted this mission statement and core values:

**As followers of Jesus, we are called to accompany faith communities and equip leaders for God's mission in the world.**

**Our core values are – authenticity, connection, compassion, and curiosity.**

This understanding of our mission allows us to focus staff time and budget dollars to create the most lasting impact in our common work. The core values thread through the way we interact as synod staff and the way we show up in conversations with congregations and the wider public.

In summer 2024, I hosted five Listening Sessions to hear directly from Lutherans like you where you find hope in your congregation and also the worries that weigh on you. Over 100 persons participated and 50 people joined a Zoom presentation to hear what I had learned.

Here are two strategic steps we are taking as a synod to respond to all that I heard: In 2025 we will inaugurate a year and a half emphasis on worship renewal in congregations. This will be funded in part by an ELCA Churchwide grant with an emphasis on inviting our neighbors to join us in worship experiences. Secondly, as a synod, we will encourage and support efforts to make respectful conversations a hallmark of congregational life. You'll hear more about both initiatives in early 2025.





During 2024, the synod staff over saw call processes and transitions with more than 30 congregations. Several of those included the calling of multiple rostered ministers. This means that nearly a third of the congregations in the synod were in a time of transition this past year. I am grateful for all who have served on a call committee, for our interim pastors, and for faithful members who trust that we are always being called forward into God's mission for us as the church.

I was privileged to ordain four persons in 2024, including Pastor Wesley Kimball, serving as associate pastor at All Saints in Cottage Grove; Pastor Pepe Demarest, serving as pastor for the Recovery Church in St. Paul with the United Methodist Church (a full communion partner); Pastor Ruthie Mhanga, serving as associate pastor at Gustavus Adolphus in St. Paul; and Pastor Nathan Lyke, serving as associate pastor at St. John's in Lakeville.

Three of these candidates were from the Saint Paul Area Synod where we currently have 24 persons in the candidacy process to serve as pastors or deacons in the ELCA. I am grateful for those who serve on the Candidacy Committee, for those who mentor and encourage our candidates, for our seminaries and intern sites, and all who support persons as they discern how God is calling them to live out their vocation in the church and world. This is work we all share, knowing that for many the seeds of wondering about becoming a pastor or deacon begin during the elementary school years.

A highlight in 2024 was welcoming Eternal Flame Lutheran Church to recognized congregational status during the Synod Assembly in May. This vibrant congregation, rooted in the growing Hmong community in the East Metro, began as a mission start many years before. The financial support and prayers of many have accompanied this process, as well as our shared work with the ELCA, led by our Director of Evangelical Mission, Pastor Justin Grimm. Also in 2024, St. Mark Lutheran in St. Paul marked its holy closure as a congregation, after more than 100 years of witness on West 7th Street in St. Paul. There are



now 106 congregations in the Saint Paul Area Synod with just over 100,000 baptized members.

The Planting Hope Campaign, a synod-wide initiative to support congregational vitality, youth development, and outreach efforts in the synod, continued to bear fruit. With our partners at Lutheran Social Service of Minnesota, we celebrated the opening of the Early Learning Center-East Side in August, thanks to a \$1 million investment from the campaign. \$100,000 was shared with congregational vitality efforts this year; over \$50,000 was used to fund paid summer internship for nine young adults. To date over \$1.7 million dollars has been raised for The Planting Hope Campaign. I want to thank all who have donated to the campaign while continuing significant mission support, which allows us to do so much together.

God continues to bless our congregations with people and financial resources. The gifts of time, talent, and treasure enable us to live into God's mission in ways no one congregation could do in isolation. This includes support of our mission starts and redevelopment congregations. In 2024 these included Shobi's Table, Foundation of Life, Eternal Flame, Cristo Rey, St. Paul – Wyoming, Lutheran Church of Peace – Maplewood, and Christ the Servant – Vadnais Heights. An exploration of a possible mission start in Rosemount began in 2024.

Finally, I know you join me in thanking those who serve on the staff of this synod. They include Rachel Holsten, Mary Smith, David Roinas, Kirsten Levorson, Rolf Lowenberg-DeBoer, Justin Grimm, Kirsta Lind, Leslie Ortiz and Patricia Lull. Together with Synod Council members, deans, committee members, congregational leaders, and all of you, we have been able to do much to share God's good news to a world, so eager for hope and direction.

I am grateful to serve as the bishop in this time and place, knowing that God alone is our hope and refuge, as the Psalmist proclaims. May we live out that deep truth with joy and confidence in the year to come.

Yours in God's Service,  
Bishop Patricia Lull





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## **2024 Annual Report | Shared with the Congregation January 28, 2025**

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# ANNUAL CONGREGATIONAL MEETING

## OPENING LITURGY

Confident in God's generosity and gathered into one by the Holy Spirit, let us praise God and give thanks ...

God, we praise you and give you thanks.

**You are good, and your mercy endures forever.**

You gave us a garden with good food to eat.

**We praise you for food that nourishes us.**

You rescued your people from slavery.

**We praise you for freedom.**

You gave us prophets to correct, rebuke and encourage us.

**We bless you for your justice and mercy.**

You gave us your Son, Jesus, to love, redeem and save us.

**We praise you for his death and resurrection.**

You gave us your Holy Spirit to be our Advocate and Comforter.

**We bless you for the gifts of every tribe and nation.**

Strengthen your church with every spiritual gift

**and commission us again to be your servant people.**

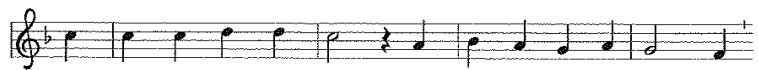
Multiply in us the fruit of the spirit:

**love, joy, peace, patience, kindness, generosity, faithfulness, gentleness and self-control.**

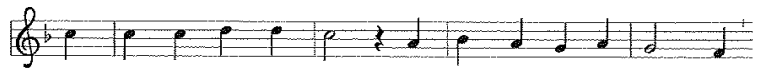
Send us in your love and mercy,

**that the world may know you and praise you.**

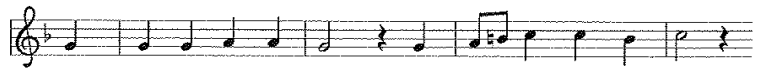
### Now Thank We All Our God



1 Now thank we all our God with hearts and hands and voice - es,  
2 Oh, may this boun - teous God through all our life be near us,  
3 All praise and thanks to God the Fa - ther now be giv - en,



who won - drous things has done, in whom this world re - joice - es;  
with ev - er joy - ful hearts and bless - ed peace to cheer us,  
the Son, and Spir - it blest, who reign in high - est heav - en,



who, from our moth - ers' arms, has blest us on our way  
and keep us all in grace, and guide us when per - plexed,  
the one e - ter - nal God, whom earth and heav'n a - dore;



with count - less gifts of love, and still is ours to - day.  
and free us from all harm in this world and the next.  
for thus it was, is now, and shall be ev - er - more.

*Evangelical Lutheran Worship, 840*

Text: Martin Rinkhart, 1586-1649; tr. Cathering Winkworth, 1827-1878

Music: NUN DANKET ALLE GOTT, Johann Crüger, 1598-1662

Let us pray.

Gracious God, you are the giver of every good gift. Bless us with all that we need for ministry in your name, that we might be a blessing to others. In the name of the one who broke bread and fed the multitudes, Jesus Christ, our Lord.

**Amen.**



## *FISH LAKE CHURCH 2024 ANNUAL MEETING AGENDA*

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*January 28, 2025, 11:00 a.m.  
Fish Lake Lutheran Church, Stark, MN*

*I Call To Order*

*II Opening Liturgy*

*III Opening Procedures*

*A. Declaration of a Quorum*

*B. Appointment of Tellers*

*IV Consent Calendar*

*A. Approval of Agenda for Annual Meeting*

*B. Approval of Minutes from 2023 Annual Meeting*

*V Pastor's Report - Pastor Teleen*

*VI President's Report - Michelle Young*

*VII Committee and Organizational Reports*

*A. WELCA| WELCA Financial Report*

*B. Communications*

*C. Block of the Month*

*D. Property and Safety*

*E. Social Ministry*

*F. Worship and Music*

*G. Youth and Family*

*H. Evangelism and Stewardship*

*I. Cemetery | Cemetery Financial Report*

*J. Thrivent*

*K. Audit Committee*

*VIII Election of Council & Committee members*

*A. Nominating Committee Report and Distribution of Ballots*

*B. Nominations from the Floor*

*C. Election of Council & Committee Members*

*IX Old Business*

*X New Business*

*A. Outgoing Council Members*

*B. St. Paul Synod Assembly*

*C. Endowment Fund*

*XI Treasurer's Report–LaDonna Olson*

*XII Presentation of 2025 Proposed Budget–LaDonna Olson*

*XIII Election Results*

*XIV The Lord's Prayer, Table Grace, and Adjournment*

## *2023 Annual Report Minutes*

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### **FISH LAKE CHURCH ANNUAL MEETING**

**January 28, 2024, 11:00 a.m.**

**Fish Lake Lutheran Church, Stark, MN**

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#### **Call to Order**

Council President Michelle Young called the meeting to order at 11:00 a.m.

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#### **Opening Liturgy**

Pastor Teleen led prayers of engagement, resolve, and encouragement to be a positive force in our community and continually “strive to become the church that we proclaim to be.” Sister La-Donna led the group in a song to close the liturgy.

---

#### **Opening Procedures**

President Young declared a quorum with 35 voting members in attendance. Nancy Hoffman, Bill Young, Sarah Cedergren, and Luciano Schisano volunteered to act as tellers for the meeting.

---

#### **Consent Calendar**

Items on the consent calendar were presented for approval.

The following motion was made by Marty Zachrison, seconded, and unanimously approved:

**AM 24.01 Moved:** That new agenda item “Cemetery Fees” be inserted as New Business item D, thereby moving current item D “Approval of Constitution/Bylaws” to item E.

The following motion was made by Bill Young, seconded, and unanimously approved:

**AM 24.02 Moved:** That the congregation approve the amended agenda.

The following motion was made by Bill Young, seconded, and unanimously approved:

**AM 24.03 Moved:** That the congregation approve the 2023 Annual Meeting minutes.

---

#### **Pastor’s Report**

Pastor Teleen shared her gratitude and pleasure in serving our congregation for the past three years. She acknowledged the consistent generosity of our congregation to support leadership, maintain operations, and invest in our ministries as central to who we are as a faith community. She highlighted some of the pastoral acts of 2023, including 15 funerals, 4 baptisms, and 11 new members.

---

#### **President’s Report**

President Young thanked the council members for the ability to be adaptive and effective in their leadership roles throughout the past year. She highlighted several accomplishments including the completion of the synod’s Liberating Structures program to reduce organizational overhead and maximize the effectiveness of our ministries. As a result, our committees are now more empowered to act without micromanagement from the council. We also drafted a revised Constitution and Bylaws to better align with synod policies and reflect our present and future operational strategies.

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## *2023 Annual Report Minutes Continued*

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### **Committee and Organizational Reports**

Achievements and activities from the various ministry committees were presented. Full reports can be found in the Annual Report.

- WELCA - Cindy Blesener
- Communications - Marshall Saunders
- Property and Safety - Jeff Lustig
- Social Ministry - Cindy Blesener
- Worship and Music - Sister LaDonna Olson
- Youth and Family - Pastor Teleen
- Evangelism and Stewardship - Pastor Teleen
- Cemetery - Marty Zachrison

---

### **Election of Council and Committee Members**

President Young spoke in the absence of any members of the Nominating Committee, while the tellers distributed ballots. Nominees for the council and committee positions were read aloud; there were no nominations from the floor. President Young then closed nominations and the ballots were collected by the tellers.

---

### **Old Business**

There was no unfinished business to address.

---

### **New Business**

Pastor Teleen offered words of thanks for the gifts of outgoing council members, Brent Diehl and Kathy Lodin.

The following motion was made by Bill Young, seconded, and unanimously approved:

**AM 24.04 Moved:** That the congregation appoint Rick Cedergren, Candy McColley, and Kinsley Wilson to represent Fish Lake Lutheran as lay voting members at the 2024 St. Paul Synod Assembly.

Nancy Hoffman and Marshall Saunders spoke to the ongoing effort to establish an endowment fund on behalf of Fish Lake Lutheran. There was discussion regarding how the endowment would operate and members' obligation to contribute. The revised Constitution presented for approval contains provision C5.05, indicating the church will operate an endowment. The Continuing Resolutions guiding the operation of an endowment will be presented for approval at a future date as they are finalized and made available.

Secretary of the Cemetery Board, Marty Zachrison, presented the addition of a snow removal fee to the fee schedule of that organization's governing documents.

The following motion was made by Noel Petit, seconded, and unanimously approved:

**AM 24.05 Moved:** That the congregation approve the addition of a "Snow Removal Fee", including definition, to Section X of the Cemetery Board governing documents as presented.

President Young introduced the revised Constitution and Bylaws for consideration by the congregation. The document was drafted by an ad hoc committee and was based on the model constitution template published by the St. Paul Area Synod of the ELCA. The revised draft as presented was affirmed by the synod office and approved by the Fish Lake Council for vote by the congregation.

## *2023 Annual Report Minutes Continued*

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The following motion was made by Candy McColley, seconded, and passed by a 33-2 majority via written ballot.

**AM 24.06 Moved:** That the congregation approve the revised “Constitution, Bylaws and Continuing Resolutions of Fish Lake Lutheran Church” as presented.

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### **Treasurer’s Report**

Sister LaDonna Olson presented the financial reports for the period ending December 31, 2023. An Advent season of generous giving allowed us to finish the year very close to the planned budget. We have 3.1 months operating expense in unrestricted savings.

---

### **Presentation of 2024 Proposed Budget**

Sister LaDonna Olson offered for consideration by the congregation the 2024 Proposed Budget, which was previously reviewed by the Council.

The following motion was made by Noel Petit, seconded, and passed by a majority voice vote.

**AM 24.07 Moved:** That the congregation approve the 2024 Proposed Budget as presented.

The following motion to amend the Proposed Budget was made by Greg Smegal, seconded, but failed a show of hands vote.

**AM 24.07.01 Moved:** That the 6% salary increase for rostered staff included in the 2024 Proposed Budget also be extended to all lay staff of Fish Lake Lutheran.

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### **Bring Back Motion**

In the course of performing duties as Secretary of the Council during discussion of the revised “Constitution, Bylaws and Continuing Resolutions of Fish Lake Lutheran Church”, Rick Cedergren, failed to bring forth two amendments. These amendments were previously agreed upon by the Council in consultation with the synod office, after the drafted version of the revised Constitution had been made public.

The following motion was made by Rick Cedergren, seconded, and passed by a majority voice vote.

**AM 24.08 Moved:** That the congregation amend C10.05 of the previously adopted “Constitution, Bylaws and Continuing Resolutions of Fish Lake Lutheran Church” to read “Voting by proxy or by absentee ballot shall NOT be permitted.”

The following motion was made by Rick Cedergren, seconded, and passed by a majority voice vote.

**AM 24.09 Moved:** That the congregation amend C10.08 of the previously adopted “Constitution, Bylaws and Continuing Resolutions of Fish Lake Lutheran Church” to read “This congregation may hold meetings by remote communication, including electronically and by telephone conference, as long as there is an opportunity for simultaneous aural communication or its equivalent and electronic balloting is available. To the extent permitted by state law, notice of all meetings may be provided electronically.”

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## *2023 Annual Report Minutes Continued*

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### **Election Results**

President Young thanked the tellers for their work and announced the official results of the written ballot count during the meal following the meeting:

- All Council and Committee nominees were confirmed unanimously.
  - The revised “Constitution, Bylaws and Continuing Resolutions of Fish Lake Lutheran Church” passed by a majority of 33 votes for and 2 votes against.
- 

### **The Lord’s Prayer, Table Grace, and Adjournment**

Pastor Teleen offered a table grace after the congregation recited the Lord’s Prayer. The meeting was adjourned at 12:09 p.m.

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## *Pastor's Year-End Report 2024*

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Dear Fish Lake Family,

As we bid farewell to 2024, I am overwhelmed with gratitude for all we've shared and accomplished this year. It has been a time of growth, reflection, and faithfulness as we walked together through joys and challenges, celebrating God's unending grace.

### **A Year of Worship and Community**

This year's worship services, from Advent and Christmas to our summer outdoor celebrations and the "Blessings and Promises" series, have drawn us closer to the heart of God. Highlights like the *Children's Christmas Worship* – "The Gifts of Christmas" and the *Adult Cantata* – "Love Divine" reminded us of the beauty of worship and fellowship. We also embraced the contemplative spirit of Advent through *Holy Darkness: Service of Word and Prayer*, combining "Holden Evening Prayer" with images of hope and darkness to deepen our spiritual connection.

Rally Sunday, Wednesday night faith formation, and VBS were important reminders of the joy in lifelong faith formation, while events like the Corn Feed and the picture directory project highlighted the warmth and fellowship of our congregation.

### **Stewardship and Vision**

Our stewardship efforts have been remarkable. The "Uff Da" Campaign raised over \$16,000, securing funds to improve our church property for generations to come. The Fish Lake Endowment launched this year, and we made progress on long-term plans, including much needed building improvements to the Fellowship Hall, kitchen, and bathrooms. These achievements reflect a congregation committed to sustaining and enhancing our ministry.

### **Transitions and Opportunities**

We celebrated Sister LaDonna Olson's 30 years of service through her final *Adult Cantata* and Christmas Eve worship services, honoring her incredible gift of music leadership. As we continue searching for a Director of Music, we are blessed to have Cindy Blesener step into an interim role, ensuring our worship remains vibrant and meaningful.

### **Caring and Serving Together**

This year brought both joy and sorrow, from baptisms and confirmations to the three December funerals that called us to offer comfort and support. Our care ministries remain a cornerstone of Fish Lake, reminding us of the love and presence of Christ in all circumstances. I deeply felt this love myself during my mother's illness and passing and am profoundly thankful for this compassionate community.

### **Looking Ahead**

As we step into 2025, we embrace the hope and light of Christ, trusting God to guide us through every challenge and opportunity. With faith and determination, we'll continue building on this year's successes, completing our goals and nurturing new leaders for our mission. Together, we will keep Fish Lake a place of hope, love, and service.

### **Gratitude and Blessings**

I am deeply thankful for the leadership, staff, and every member of Fish Lake Lutheran. Your dedication has made this year's successes possible, and it is a privilege to serve as your pastor. Let us carry forward the spirit of unity and purpose that has defined 2024.

*"And let us not grow weary of doing good, for in due season we will reap, if we do not give up."*  
– Galatians 6:9

With love and gratitude,

**Pastor Teleen Saunders**

May the peace of Christ be with you as we close this year and embrace the opportunities ahead.

## *Pastoral Acts 2024*

### **Baptisms (4)**

Decker Lee Pilz  
Braden Scott Pilz  
Aubriella Elise Luggar  
Lyden James Donohue



Aubriella Elise Luggar

Lyden James Donohue



### **Visits to Homebound Members**



Weekly worship

### **Confirmations (5)**

Josie Hubbling  
Isabella Schisano  
Clayton Nephew  
Kailie Kopp  
Annabella Swenson

Decker Lee Pilz



Bella Schisano, Clayton Nephew,  
Josie Hubbling

Pastor Teleen, Ella Swenson,  
Kailie Kopp

### **First Communion (5)**

Andrew Berg  
Sarah Skiba  
Andrew Skiba  
Anna Ramelfanger  
Grace Ramelfanger

### **Funerals & Internments (8)**

Marilyn Ann Putz  
Gail Theresa Handt  
David Pape  
Margaret Evangaline Wicklund  
Jane Margaret Chapman  
Evelyn Yates  
Marlin A. Twingstrom  
Dwayne (Pete) Peterson

### **New Members (4)**

Kyle Meyer  
Michael Ruyman  
Deborah Ruyman  
Mabel Ruyman



Outdoor worship with music from the Neighborz Band

## *Church Council Annual Report Submission 2024*

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Writing the Church Council piece for the Annual Report marks one of my final duties as President of the Congregation. This has been a position I have held for the past three years. In this time, I have learned a lot, gotten to know so many people, and really have a much better grasp on how things run at church. In preparation for a new person accepting the position, Pastor Teleen asked me recently what I'd say was the most difficult part of being the President. Presiding over monthly council meetings? Coordinating the Corn Feed? The Annual Meeting? My answer to all, without hesitation, was, "No..." I honestly couldn't think of what was particularly difficult. Reflecting on it later, I realized that none of these things caused me much worry because no matter what the event or situation, our congregation just comes together and gets things done. And the "coming together" seems to infiltrate all aspects of Fish Lake. A huge tree falls—but the property committee is there and it's cleaned up before many even knew it had fallen. And speaking of property committee, they have zero dollars in the budget to get things done...that's right—zero. And we explain to the congregation that we'd like to do a Uff Da Campaign to get some money in the bank for them, and without fail, we raise thousands of dollars. The Annual Corn Feed rolls around, led by the Church Council. And the Council is much smaller than it has been in previous years, due to changes we made in our constitution. But lo and behold, people step up and we have an awesome turnout of both volunteers and attendees! The same can be said about our budget. Giving seems to taper off every summer and we go into fall looking like we are going to be short of funds, but December comes and we come so very close to meeting our budget...EVERY SINGLE YEAR. I could write about so much more, but I think you get my point (and my space is limited)! Fish Lake is a congregation that rallies together like no group I have ever been a part of. In closing, I want to thank every member of our congregation for what you do to make Fish Lake Lutheran Church such a unique, wonderful place. And I also so appreciate you all making my job of the last few years as easy as it could possibly be. I will remain on the council for two final years, but Floyd Pinotti will be finishing his term, and I thank him for his service. It has been invaluable. And to our other council members, Rick Cedergren, Nancy Hoffman, Luciano Schisano, Lisa Nephew and Jeff Lustig, you are so appreciated for your hard work and dedication to our church.

Congregation of Fish Lake Lutheran Church, you are so special. We are blessed.

God is Good!

Michelle Young

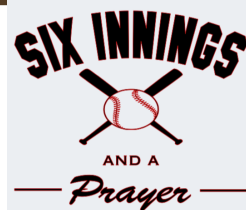
Church Council President



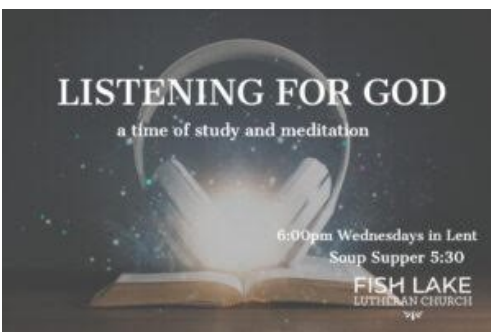
## Church Community



Community Garden - Donations to the Food



Volunteer work at the local Thrift Store - Money donated goes back to the community.



Lent 2024

**Forth Sunday Forums - following worship**

# F55

**F55 Group is starting up again.  
(F5 on the computer refreshes.)**  
So if you are 55 years old, or older, or younger than that, come join us for some fun.



**UFF -DA CAMPAIGN  
SUCCESSFUL!**



## *WOMEN OF THE ELCA (WELCA) 2024 Annual Report*

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Fish Lake WELCA has continued to accomplish much this year in helping out not only our Fish Lake family, but also our local community. Many wonderful relationships have been built in this group working hard to feed, warm, and support not only each other but the whole community. We gather together each month for fellowship using our time to make beautiful quilts to give to various organizations.

We have achieved so much this year. We continue to serve fund raising dinners, funeral lunches, coffee hours, and any other events that call for some help in the kitchen. Our missions include financial support for the local food shelves with monthly donations of food and money, handmade newborn clothing, and blankets for Bundles of Love, as well as other organizations that request help in donating items to local families. We furnish the required quilts for baptisms and graduations. We donated a quilt to a family for a benefit to raise funds that was in need due to medical expenses. We participated with other local groups to help "Fill the Back Pack" with baby items that the Safe Haven Foster Shop put together. Over 35 local organizations worked together to accomplish this mission. Together with other quilting groups, we continue to make mission quilts for drop in centers for the homeless, baby and children supplies, many pet beds and empty medicine bottles to the Northwoods Humane Society, Reading/Comfort Buddies (doll quilts and stuffed animals that the young readers use while promoting and encouraging their reading skills) were given to local schools, EMS, as well as hospital emergency rooms. With the success of our annual Quilt Bingo, we were able to donate money to Maria's Voice, St. Jude's Hospital, the Hospice Support Foundation, the American Legion and Auxiliary, as well as helping in the purchase of a new freezer for the church. We participated along with members of our congregation in support of several local families donating money for Christmas. We continue furnishing personal care items to local schools, and donate books to the Trinity Little Libraries. Thanks to the members of Block of the Month, these women are so generous in helping us with these missions. To remember our Friends at Home, seasonal and birthday cards are sent each month.

All in all, this group of women work hard to accomplish the tasks before us. We pray for continued good health and encourage any woman to join us in all these efforts.

Submitted by Mary Kay Linder

## WOMEN OF THE ELCA (WELCA)



Steeped in grace,  
we come together as a  
community of faith  
to worship God  
and serve our neighbor.



Our donations to the Safe  
Haven Foster Shoppe  
from the Fill the Diaper  
bag campaign.

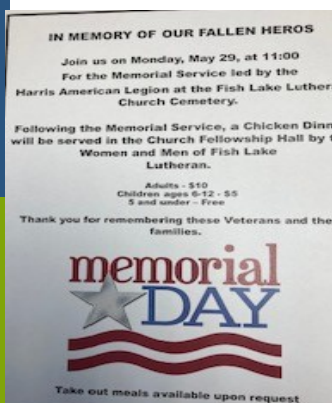


## *WOMEN OF THE ELCA (WELCA)*

### **WELCA - Sewing Day**



Memorial Day Remembrance followed by  
dinner provided by WELCA



**Fish Lake Lutheran Annual  
Pork Dinner, Bake Sale and Silent Auction  
Tuesday, November 5th, 2024  
Serving from 4:00-6:30**



**17th Annual  
WELCA Quilt Bingo**

## *2024 WELCA Annual Financial Report of Giving*

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### Community

\$1,645.00 Family Pathways-North Branch and Cambridge Food Shelves  
\$600.00 Rush City Food Shelf  
\$300.00 American Legion of Harris  
\$300.00 American Legion Auxiliary of Harris  
\$1,000.00 Giving Tree Gift Cards  
\$200.00 St. Paul Area SWO (Synodical Women's Organization)

### FLL Church

\$421.03 Vine and Branches Mailing  
\$149.47 Kitchen Supplies  
\$300.00 Office Supplies  
\$1,000.00 Propane  
\$500.00 Towards New Freezer  
\$500.00 General Fund

### Quilt Bingo Fundraiser

\$900.00 St. Jude Children's Research Hospital  
\$900.00 Maria's Voice  
\$900.00 Hospice Support Foundation

### Quilt Raffle Fundraiser

\$276.00 Masonic Children's Hospital

Total Expenses: \$13,208.31

Total Income: \$13,425.53

Checking Account Balance \$2,045.71

Savings Account Balance \$1,309.15

Report Submitted by Cindy Blesener



## *Communication Committee 2024 annual report*

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This past year was a relatively quiet one for the Communications Committee, but we are pleased to share a few notable updates and accomplishments that have helped support the church's mission and outreach efforts.

One key improvement was the purchase of a new hearing device for the sound system. This device is specifically designed to assist individuals who experience difficulty hearing during worship services. We hope this addition enhances the worship experience for everyone, ensuring that all can fully participate in our services.

Our online presence continues to play a vital role in reaching both our congregation and the broader community. Each Sunday, we consistently have 10-15 live viewers joining us online during the service. Additionally, our recordings remain accessible throughout the week and are viewed an average of 60 times. This demonstrates the ongoing value of our digital ministry in connecting with members who may not be able to attend in person and sharing God's word beyond our church walls.

We are grateful for the continued support and engagement of our congregation in these efforts. As we look ahead, the Communications Committee remains committed to exploring new ways to enhance our communication channels and ensure that our church remains accessible and welcoming to all.

*Communications Committee*

## *Block of the Month - 2024 Annual Report*

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We have 61 members this year, meetings are the 3<sup>rd</sup> Saturday of each month. This group continues to support the many ministries of WELCA and Fish Lake Lutheran Community. Each month quilt tops are donated for A Place for You Shelter, Doll quilts for Comfort/Reading Buddies, and Quilt Bingo. 18 of our 24 quilts for Bingo came from Block of the Month and friends our members.

We also have many learning opportunities generously shared by our members. New techniques, tools, and patterns are all part of our monthly meetings.

We implemented a "Free Table" Activity this past year. Many of our current and past members have shared their sewing room fabrics, tools, and patterns that are no longer needed. Any items not taken by our members are donated to Shalom following our meeting.

Respectfully Submitted by,  
Barb Sauer

## *Property and Safety Report*

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The Property Committee would like to thank everyone who has contributed to the building fund and the UFF-DA Campaign. The money in the fund makes scheduling projects and maintenance of the church in a timely manner a whole lot easier.

Thank you!

### Completed Projects

- Added plywood to flat roof to protect it from ice damage.
- Applied sealer to plywood on flat roof.
- Removed three pews to provide space for wheelchairs and walkers.
- Replaced defective GFIC outlet in the kitchen.
- Replace the backup batteries in the elevator.
- Painted the interior of the elevator and replaced safety tape on floor.
- Added kick plates to the elevator doors.
- Replaced and painted siding on the storage shed.
- Built a welcome desk and added clear coat.
- Added pilot light switch for bell tower light.
- Repaired storm window in church office.
- Hauled away old tables and other miscellaneous items to the transfer station in Cambridge.

Report Submitted by Jeff Lustig

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## *Social Ministry*

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### **SOCIAL MINISTRY**

Our committee meets monthly as needed to discuss needs for our community both locally and abroad. We invite anyone who is interested to join our group, and if there are any other suggestions for needs in our community, we would love to hear your ideas. Our members currently are LaDonna Olson, Cindy and Mark Blesener, and Pastor Teleen and Marshall Saunders. Here are the activities we helped support this year:

#### **Hope for Hannah**

Type 1, or juvenile diabetes, is a devastating disease that affects millions of people, a large and growing percentage of them children. Our granddaughter, Hannah, was 22 months old when she was diagnosed with type 1 diabetes. She couldn't even say the word, so she called her disease, "deebees". She is now a very brave and confident eighteen year old. She and her twin sister Brooke will attend Winona University fall of 2025. Hannah has used an insulin pump since she was 3 years old. Now she also uses a Continuous Glucose Monitor. It alarms when her blood glucose goes too low or too high. This alerts not only Hannah but her school nurse, her mother, father and grandmother. Another new feature of her CGM/insulin pump is it automatically adjusts the amount of insulin that she gets according to her continuous blood sugar level. At 18 years old she manages her diet, exercise and her insulin on her own. She has the support of her parents, school nurse and doctor when she needs it. She is looking forward to playing softball this year. Breakthrough T1D is our best hope for finding a cure. It funds more type 1 diabetes research than any other charity worldwide and it's making progress along many promising paths toward better treatments and a cure. At the end of February 2024 the congregation of Fish Lake Lutheran donate \$535 to Breakthrough T1D (JDRF)

#### **Birthday Party Kits**

In February we collected supplies for birthday party kits. Each kit included a cake mix, frosting, candles, plates, napkins, balloons, banner, party favors, and a birthday bag to put it all in. We collected 20 kits and distributed them equally to the Cambridge and North Branch Food Shelves. As they were dropped off, we were told just how much these are appreciated by the families who receive them!

#### **Food Shelf Garden**

Our garden is located east of the church just behind the cemetery. Volunteers from our church weed, till, plant, and then weed, till, and pick throughout the spring and summer. This year 962 lbs of produce was given to North Branch and Cambridge food shelves. Carrots, radishes, onions, potatoes, peppers, eggplant, tomatoes, squash, zucchini, and cucumbers were all planted and harvested. Green beans were also planted, unfortunately these plants took the summer off as they failed to produce any beans. Also donated to the food shelves was produce from members gardens that totaled 29 pounds.

#### **Samweli**

We, along with the Children, Youth, and Family group at Fish Lake, continue to support Samweli Oscar Mwitula through Compassion International. Each day during VBS the children bring in coins, and the money collected is used to help support his education, health care, and birthday and Christmas presents. This year \$292.59 was collected. Samweli will turn 21 in January of 2025 and we will continue to sponsor him until he reaches the age of 22, at which time he will age out of the system.

#### **Africa Partnership in Wasa, Tanzania**

We continue to help support our partner congregation in Wasa, Tanzania, as well as the 7 preaching points in the area. With our help they are able to build and maintain their church buildings, and support salaries for the pastor

## Social Ministry Activities

**A MESSAGE TO MY SPONSOR**

Appendix (Dear) Friends      Tardis (Date) 2-3-2024

*Nawasilimu Kipitwa jina la buwan, kwia  
sasa nipo vizuri kwa afya, kwia sasa wu hali ya  
hewa ni mwa na baridi. Kidalaga na jua hali  
je hali hali ya hewa lipo? Kwia sasa tunae  
ndelea vizuri na familia yetu na wana wana  
wana sasa pia nashukuru sana kwa zawadi  
mliyentimwa mungu ambaye sasa kwia hali  
zina na mkono yetu kwa zawadi mlayo  
nibunika nimenenda, Twini la baishiri,  
Pumpa, kyubu la baishiri, unga wa  
Ugali, ndelea, nashukuru kwa zawadi zizi  
mliyentimwa, ninaamini mungu mwenye  
nema na furaha mungu ambaye sasa, nazi  
nawakula sana.*

Tafiri / Translation

Dear Friends  
I greet you through the name of the Lord Jesus, I am currently well and in good health, the weather is rainy and cold and the sun is hot, how is the weather there? At the moment we are doing well with my family and we greet you very much. I am also very grateful for the gift you sent me. May God bless you very much for the work of your hands. For the gift you sent me, I have bought a bicycle tire, a pump, a bicycle tube, rice flour, slippers. I wish you a good life with grace and happiness, may God bless you very much, and I love you very much.

Compassion in Jesus name

TANZANIA

Page 1 of 2

## Hope for Hannah Jo Quilt Drawing 2024



## Birthday Party Kits



## Africa Sunday



## Little Free Libraries:

We will be raffling an African quilt to raise money for scholarships for our students in Wasa, Tanzania.

## Giving Tree 2024 Successful!



Candy Twingstrom is the winner of the Advent/Christmas Centerpiece Contest!!



## *Social Ministry Continued*

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and evangelists. We also support students from Wasa to receive their high school education. Currently we sponsor 4 students. This is possible through donations from different fundraisers we have during the year. Our quilt raffle raised \$450.00 and the Silent Auction in November raised \$1,485.00. We also celebrate an African service once a year and after the service we have an auction with items donated from our group. Funds from that are also used towards scholarships, as well as other donations from members throughout the year.

### **Snowflake Snuggles**

During the months of October and November we collected new and gently used hats, mittens, scarves, and socks for kids and young adults. All that was collected was divided up and given to several members of our church that work at schools in North Branch, Cambridge, and Isanti, and in turn given to students as needed to keep them warm during the cold winter months.

### **Giving Tree**

We continue to sponsor needy families that are provided anonymously to us from the Crisis Center. This year we were given 5 families. Thanks to a donation from Thrivent, this covered the gifts for one of the families. Generous members from our congregation supported the other 4 families. WELCA also donated money for gift cards for each family. When the gifts were returned to the Crisis Center, it was discovered that a family in need had not been assigned to anyone. So we were able to use some of the money from WELCA to make sure this family also received much needed Christmas gifts.

### **Fellowship Coffee Time**

Each 3rd Sunday of the month the Social Ministry group prepares/purchases and serves the treats for coffee time after church. Donations collected are then used for various needs in the church and community. This past year we paid for the 4th Sunday Forum speakers.

### **Cookie Jar**

Funds for the cookie jar come from donations during coffee hour on the 1st Sunday of each month. Our group finds volunteers to prepare, serve, and clean up for coffee hour. Currently Shelly and Jeff Lustig have offered to do this every other month, then volunteers are found for the other months. Treats can either be purchased with Cookie Jar funds, or homemade. If you would like to help out with this, please contact Cindy Blesener. Some of the things we used this money for this year were graduation and confirmation cakes, birthday party supplies to complete the 20 kits, new coffee pots, and New Years Eve party supplies.

### **Report Submitted by Cindy Blesener**

## *Worship and Music 2024 Annual Report*

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The year has brought many exciting events for the Worship and Music Committee. The 150<sup>th</sup> celebration in June had a wonderful performance of *From Generation to Generation* including several visiting singers! The service itself was so uplifting and a great way for us to celebrate our history!

The choir once again provided worship music for Good Friday and performed their Christmas cantata on Dec 22! We have several instrumentalists who added to the choir's worship music, Sarah Cedergren, Chris Olson, and our dedicated accompanist, Cindy Blesener. Many of the choir members also participate as soloists for special music. I have been so honored to be able to direct these musicians!

Laurie Knutson continues to do a wonderful job of directing the chimers! We also have many people who volunteer to be readers for worship or help serve communion. Their willingness to help is so very important to our weekly worship services! If you would like to be a reader or usher please contact one of our committee members.

The midweek Advent included Holden Evening Prayer. This has become a favorite for many who come to those services. There was soup and the service as part of our Lenten midweeks.

The committee continues to look for a new organist/pianist for our Sunday services. Cindy Blesener is filling in for now. We are always looking for people interested in being on our committee.

The organ has been serviced and tuned in December at a cost of \$500. There were no major issues. The piano is also tuned as needed.

### Worship and Music Members:

Sister LaDonna Olson  
Cindy Blesener  
Laurie Knutson  
Candy McColley  
Pastor Saunders

Report submitted by LaDonna Olson



## *Children and Family Ministry Report 2024*

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### **Children and Family Ministry Report 2024**

As we reflect on the past year, we celebrate the energy, faith, and growth within our Children and Family Ministry. This year has been filled with opportunities to nurture young hearts, strengthen family connections, and plant seeds of faith that will flourish for years to come.

#### **Faith Formation and Wednesday Night Programs**

Faith Formation continued to be a cornerstone of our ministry, with Wednesday night programming for children in elementary and middle school. Our Bible centered program includes a variety of activities including outside games, crafts, and field trips. This year, we enrolled 8 children in Faith Weavers and 9 students in confirmation, creating a vibrant and supportive learning environment.

#### **Vacation Bible School (VBS)**

Held August 5–8, VBS was a joyful time of learning and fellowship. The theme, “Scuba” inspired participants to grow in their understanding of God’s love through interactive lessons, crafts, and music. The energy and enthusiasm of our volunteers and attendees made this a standout event of the year.

#### **Time with Miss Beth**

We are blessed to have Beth Jones take the lead on Sunday Morning activities for our little ones. She offers a lesson, crafts, snacks, and games for an age appropriate stretch during the sermon. She also continued her tradition of giving each child a special gift after the Children’s Christmas Worship Service. Thank you, Miss Beth!

#### **Children’s Christmas Worship Service – “The Gifts of Christmas”**

A highlight of the Advent season, the *Children’s Christmas Worship* brought the Christmas story to life through the voices, creativity, and enthusiasm of our children. This service reminded us of the special gifts of Christmas. Their joy-filled proclamation of the good news of Christ’s birth was truly a blessing for our entire congregation.

#### **TIM Team Engagement**

The *TIM Team (Teens in Ministry)* met throughout the year for personal growth and planning. They were integral in helping with our VBS, Spaghetti Dinner, Corn Feed, and Pork Dinner. They also met throughout Advent for a PJ vespers Bible study for real life.

#### **Camp Wapo and Summer Stretch**

Summer was filled with growth opportunities as nine children attended *Camp Wapo* and deepened their relationships with Christ. Additionally, *Summer Stretch* allowed our youth to serve others, including a meaningful service project with *Feed My Starving Children*. These experiences were engaging, cultivating servant hearts and strong faith.

*"Train up a child in the way he should go; even when he is old he will not depart from it."* – Proverbs 22:6

With gratitude and hope,

**Pastor Teleen and the Children and Family Ministry Team**



## Children and Family Ministry Report 2024



### Spaghetti Dinner - April 20th

Mark your calendar! After a long COVID hiatus, the youth are once again serving a spaghetti dinner. This fundraiser will help support our Children/Youth/Family ministry as well as give scholarships for camps and trips. Grazie!



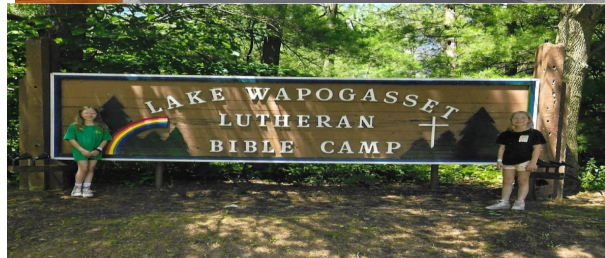
Service Project, -  
polishing the brass  
in the sanctuary.



Boating with the  
youth - fun day at the  
lake after working at

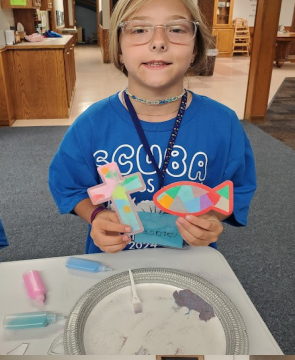
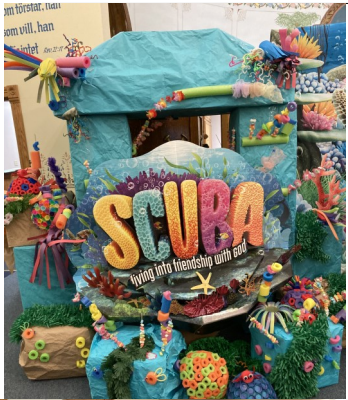


Fish Lake Kazoo Choir for the Stark  
Summer Stroll.





## Vacation Bible School 2024



## *Evangelism and Stewardship 2024*

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### **New Members**

We welcomed four new members to Fish Lake. Our initiation was a dinner at the Full Moon where we got to know each other more and ate some good food too!

### **Fish Lake Endowment Launch**

In January, the establishment of the Fish Lake Endowment marked an important step in securing long-term financial stability for our ministry. This endowment provides a structured way for members to contribute toward sustaining the mission and vision of Fish Lake Lutheran well into the future. We are saving up the \$25,000 needed for the official launch.

### **“Uff Da” Campaign Success**

A significant highlight this year was the “*Uff Da*” Campaign, which aimed to secure funds for the improvement of our church property. Through the generosity of the congregation, we raised well over \$10,000. This campaign not only ensured the maintenance of our physical space but also demonstrated the congregation’s shared dedication to preserving and enhancing the home of our faith for future generations.

### **Community Engagement and Evangelism**

This year, we continued to strengthen our presence in the community through events that combined fellowship and outreach. The *Corn Feed*, *Quilt Bingo*, and *Pork Dinner with Silent Auction and Bake Sale* were successful in both raising funds and welcoming neighbors into our faith community. These events served as bridges, inviting others to experience the hospitality and love that defines Fish Lake Lutheran.

Additionally, the creation of a *new church directory* in collaboration with Katie Groh was an important step in fostering deeper connections within our congregation. The overwhelming participation in this project reflects the value we place on building relationships within our church family, which in turn enhances our ability to welcome and connect with newcomers.

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### **Looking Ahead to 2025**

As we move forward, our focus will remain on cultivating a culture of generosity and outreach. We will also explore new ways to empower members to share their faith and invite others into our congregation, ensuring that Fish Lake Lutheran remains a welcoming and vibrant spiritual home.

As Paul reminds us in 2 Corinthians 9:7, “*Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver.*” Your cheerful giving—of time, talents, and resources—makes all of this possible.

With gratitude,

**Stewardship and Evangelism Team**

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## *Cemetery Report*

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### Old Business

7 burials this year. Marilyn Ann Putz, David Pape, and Margaret Wicklund, Jane Chapman, William Hart Curtis, Marlin Twingstrom, Dwayne Peterson.

Congratulations to Steve Mettling, Mike Linder, and Dennis Lodin on another 3-year term. Receipt book – motion was made then amended in January, but no further action was taken. Greg Smegal will share further information.

The amendment to section X in the bylaws was presented by Marty Zachrison at the annual meeting. Snow plowing and snow removal will now be the responsibility of the descendant's family or responsible party. The congregation voted in favor.

In November a collaborative effort by the Property Committee and the Cemetery Board removed buckhorn and brush from the northwest corner of the cemetery. Thanks to Steve Mettling, Marty Zachrison, Terry Olson, Mark Knutson, Rick Lofboom and Jeff Lustig for their help.

Four Maple trees were replaced in November. Thanks to Rick Lofboom, Terry Olson, Mark Knutson, Mike Linder, and Marty Zachrison for their help.

A large oak tree was removed, and the stump was ground in December.

Monuments were replaced and foundations replaced (Peterson) most crucial. Check other monuments that may be a liability.

Level shed number 3 and replace the foundation. Possible work needed on the door and framing.

### New Business

- Black dirt and topsoil
- Tru-Green contract for upcoming year, has full payment been made.
- Water turned on and buckets in place in spring, Lines blown out and water drained in fall.
- Secretary and Treasurer stipends for this year's work has been paid.
- Payment for membership in MN Cemetery Association has been paid.
- Thank you to Mike and Mary Kay for watering and caring for plants in memorial pot
- Summer mowing and weed whipping is done for the year. 2024 payment schedule was decided, with Mark Knutson's wages set at \$300/cut.
- Terry and Mike have volunteered to mow the ballfield.
- New graves in need of filling and seeding.
- Reminder in Vine & Branches, June 15<sup>th</sup> Memorial Day adornments will be removed.
- Discussion: Future extension of cemetery grounds and roads.
- Discussion: Purchase of pole saw for use on Cemetery grounds was voted down.
- Payment for security lock box will be paid in February.
- Designate Sexton for 2024 will remain Marty Zachrison.
- Cemetery Board obligation to serve at coffee hour June, September, and December.

Report submitted by Marty Zachrison

## Cemetery Financial Report

[illegible]

*Shalom 2024 People Helping People*

Forty-three years ago, a small group of women from Cambridge Lutheran Church saw a need in the community for quality, affordable, used clothing. Violet Olson, Julie Osborne and Cindy Blesener's Mom, was a part of this women's group. Shalom started in the basement of their church parsonage. Since then, there have been four store relocations.

Fish Lake Lutheran Church receives \$1200 monthly for a yearly total of \$14,400. This year we also received \$3700 extra money to be used for food, shelter, and clothing. The \$18,100 was used to help those in need in 2024. Individuals and families were helped in a variety of ways. \$10,656.75 was spent on rent and housing. Utilities, totaled \$3561.95. Various health needs were met and totaled \$1638.98. These three categories totaled \$15,857.68 leaving Fish Lake with a balance of \$2242.32 to start off 2025.

If you or someone you know is in a tight spot financially, please refer them to Pastor Teleen or Sister LaDonna, who together oversees this important ministry. Part of Shalom's mission statement is as follows: Because we believe God has blessed us with many gifts to share, we do this as an expression of our Christian love for our neighbors in distress.

Many thanks to all who have worked at Shalom this past year. We would like to encourage others, who would enjoy volunteering, to join us at Shalom. Fish Lake volunteers on Monday afternoons from 12:30-4:00. We also volunteer the first Saturday of the month from 12:00-3:00.

A big thank you to all who volunteered in 2024.

Cindy Blesener	Rick & Deb Lofboom	Jack & Julie Osborne
Candy & Kalli McColley	Dennis Lodin	Mary Kay Linder
Mary Bryson	Tom Anderson	Amy Johnson
Denise Steinberg & Dave Duram		

Report Submitted by Deb Lofboom



### *Thrivent: 2024 Annual Report*

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Fish Lake Lutheran has several members of Thrivent Financial, a fraternal benefits organization that offers financial services, including life insurance to all Lutherans. One important part of being a fraternal benefit organization is that some of the profits brought in are returned to our Church. One form this takes is Thrivent Choice Dollars, where Thrivent members can designate their money toward different non-profit organizations. Thrivent Action Teams are another way that Thrivent members working on church ministries can bring in funds to with their projects. This past year we received four \$250 grants from Thrivent. Two were used to support both the Corn Feed and Pork Dinner Activities. Our Balance as of Dec. 5, 2023 in our Thrivent Choice Dollars Account is \$1,171.45. The Property Committee received funds to pay for a green treated lumber for a small roofing project. We currently have 10 Thrivent members designating their Choice Dollars to Fish Lake Lutheran. If you are a Thrivent member and would like further information about designating your funds to our church, please let me know.

Respectfully submitted, Barb Sauer

### *Audit: 2024 Annual Report*

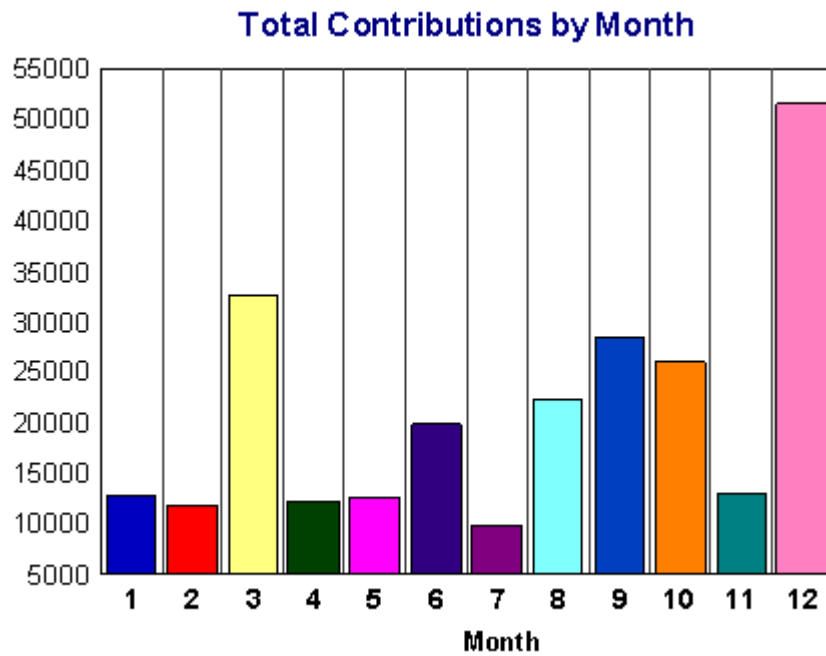
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The audit committee met twice along with LaDonna at the church to audit the income and expenses of the churches various funds. We met in April to audit the first quarter and in October to audit the 2nd and 3rd quarters. The audit committee will meet again in January to audit the 4th quarter for 2024. Members of the audit committee are Amy Johnson, Laurie Knutson, Bill Young and Treasurer Nancy Hoffman.

Submitted by Nancy Hoffman

## Giving Report

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## Church Membership

	2020	2021	2022	2023	2024
Membership (January)	439	439	416	397	341
Average Sunday attendance	24	3/28-12/26 53	55	60	59
Average online attendance	44	6/20-12/26 20.5	38	64	41
Approved Budget	\$172,851	\$182,890	\$192,660	\$194,731	\$208,651.99





Total 6400 - Worship		\$	2,311.00	\$	1,708.00	\$	1,765	\$	1,610				
6500 - Office Administration													
6510 - Advertising/Publicity		\$	208.00	\$	660.00			\$	300				
6515 Chamber of Commerce													
6520 - Copier		\$	3,987.00	\$	3,460.00	\$	3,500	\$	3,500				
6525 Computer Maintenance													
6530 - Postage		\$	799.00	\$	668.00	\$	600	\$	700				
6535 - Printing													
6540 - Office Supplies		\$	1,507.00	\$	816.00	\$	1,500	\$	1,000				
6545 - Software Programs		\$	1,505.00	\$	2,290.00	\$	1,500	\$	2,400				
6549 - Safe Deposit Box		\$	55.00	\$	55.00	\$	55	\$	55				
Total 6500 - Office Administration		\$	8,061.00	\$	7,949.00	\$	7,155	\$	7,955				
6550 - Stewardship													
6560 - Maintenance Supplies													
6565 - Building maintenance													
6570 - Janitor Supplies				\$	707.00	\$	100	\$	1,000				
Total 6560 - Maintenance Supplies		\$	-	\$	707.00	\$	100	\$	1,000				
6600 - Utilities													
6610 - Propane		\$	3,746.00	\$	1,334.00	\$	4,500	\$	4,500	DSG			
6615 - Electricity		\$	2,498.00	\$	3,299.00	\$	2,800	\$	3,400				
6620 - Refuse -		\$	766.00	\$	508.00	\$	500	\$	525				
6625 Culligan Water		\$	173.00	\$	249.00	\$	250	\$	250				
6630 - Phone & Internet		\$	2,662.00	\$	3,072.00	\$	2,450	\$	2,450				
6640 - Security		\$	516.00	\$	520.00	\$	500	\$	520				
6770 - Web Hosting-Webmedle		\$	611.00	\$	881.00	\$	650	\$	650				
Total 6600 - Utilities		\$	10,972.00	\$	9,863.00	\$	11,650	\$	12,295				
6700 - Administration													
6720 - Continuing Education		\$	1,045.00	\$	-	\$	500	\$	500				
6730 - Pension/Health		\$	39,149.00	\$	43,652.00	\$	43,312	\$	43,312				
6740 Professional Expenses		\$	1,250.00	\$	-								
6750 - Insurance - Workman's C		\$	1,325.00	\$	1,188.00	\$	1,700	\$	1,200				

Notes

[illegible]

## *2024 Staff and Elected Positions*

Rev. Teleen Saunders  
Denise Steinberg

Pastor - 612-554-1550  
Office Administrator - office: 651-674-4252  
cell: 320-496-0959)

Sister LaDonna Olson  
Sandy DeGray  
Sister LaDonna Olson  
Cindy Blesener

Financial Administrator - 651-238-6778  
Custodian - 320-298-0062  
Director of Music Ministry/Organist/Choir 651-82-6778  
Organ/Choir Accompanist – 763-691-8023

### **Church Council** (2-year terms)

### **Term Expires    Contact Information**

Michelle Young (President)	1/2025	<a href="mailto:michelleyoung@q.com">michelleyoung@q.com</a>	651-248- 1302
Floyd Pinotti (Vice President)	1/2025	<a href="mailto:pinottifloyd302@gmail.com">pinottifloyd302@gmail.com</a>	763-250-0093
Nancy Hoffman (Treasurer)	1/2025	<a href="mailto:nhoffman1@q.com">nhoffman1@q.com</a>	320-251-7095
Rick Cedergren (Secretary)	1/2025	<a href="mailto:r.cedergren@gmail.com">r.cedergren@gmail.com</a>	651-674
Jeff Lustig	1/2026	<a href="mailto:jblustig59@gmail.com">jblustig59@gmail.com</a>	763-333-5951
Lisa Nephew	1/2026	<a href="mailto:LisaNephew@edinarealty.com">LisaNephew@edinarealty.com</a>	612-207-8245
Luciano Schisano	1/2025	<a href="mailto:lschisano26@rushcity.k12.mn.us">lschisano26@rushcity.k12.mn.us</a>	320-358-3323

### **Cemetery Board** (3-year terms)

Dennis Lodin (President)	1/2027	<a href="mailto:dennisllodin@gmail.com">dennisllodin@gmail.com</a>	763-688-0207
Mark Knutson (Vice President)	1/2026	<a href="mailto:markknutson_w@msn.com">markknutson_w@msn.com</a>	651-470-3749
Marty Zachrison (Secretary)	1/2026	<a href="mailto:beverly.zachrison@yahoo.com">beverly.zachrison@yahoo.com</a>	763-754-9841
Greg Smegal (Treasurer)	1/2025	<a href="mailto:gsmegal@gmail.com">gsmegal@gmail.com</a>	763-689-9396
Pete Meagher	1/2026	<a href="mailto:peter.m.meagher@gmail.com">peter.m.meagher@gmail.com</a>	763-689-5289
Rick Lofboom	1/2025	<a href="mailto:rlofboom@gmail.com">rlofboom@gmail.com</a>	651- 674-4370
Mike Linder	1/2027	<a href="mailto:inderfarm1@msn.com">inderfarm1@msn.com</a>	651-278-8893
Steve Mettling	1/2027	<a href="mailto:sbmettling@gmail.com">sbmettling@gmail.com</a>	763-257-4695
Terry Olson	1/2025		763-689-5099

### **Audit Committee** (3-year terms)

Amy Johnson	1/2025	<a href="mailto:bmsjohnson@gmail.com">bmsjohnson@gmail.com</a>	651-214-3190
Laurie Knutson	1/2027	<a href="mailto:lkbaby@hotmail.com">lkbaby@hotmail.com</a>	651-470-6190
Bill Young	1/2026	<a href="mailto:anderson@mcg.net">anderson@mcg.net</a>	651-248-2396

### **Nominating Committee** (2-year terms)

Kendall Jones	1/2026	<a href="mailto:kandbjones@msn.com">kandbjones@msn.com</a>	763-310-2384
Julie Pilz	1/2026	<a href="mailto:julie.pilz@hotmail.com">julie.pilz@hotmail.com</a>	612-361-6007
Abigail Skiba	1/2026	<a href="mailto:JESkiba04@gmail.com">JESkiba04@gmail.com</a>	651-674-0157



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Lutheran Church  
in America