

Mailing Address: PO Box 206 Harris, MN 55032 Phone: 651-674-4252 Online: www.fishlakelutheran.org Office Hours: Monday—11:00-4:00 Wednesday, Thursday 11:00-4:00 Friday 11:00-:400

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Fish Lake Lutheran Leadership & Staff

Pastor: Rev. Teleen Saunders Office Administrator: Denise Steinberg Parish Deaconess: Sr. LaDonna Olson **Pianist: Cindy Blesener** Custodian: Bill Young

Church Council Members

Michelle Young, President Nancy Hoffman, Secretary Rick Cedergren, Treasurer Treytin Byers Jeff Lustia Lisa Nephew Luciano Schisano, Youth Representative

Worship Service each Sunday 10:00 am, Online options also 3rd Fish Lake Lutheran Council 7:15pm 5th WELCA 9:00 worktime, 10:30 Meeting 11th Social Ministry Meeting 6:00pm 15th Block of the Month 8:30am Presidents Weekend - Tim Team Retreat 17th President's Day - The Church office is closed 20th WELCA Sewing/Coffee Time 9:00am 22nd Tool Kit for Congregations 8:30am 23rd Food Collection Sunday 23rd Fourth Sunday Forum: Speaker Sr. LaDonna Topic: Religious icons and culture of Serbia 27th Property Committee Meeting 9:00

Every Wednesday: 5:30 Community Meal 6:00 Youth Programming



Vine & Branches

A New Seat, A New Perspective

Are you the kind of person who has a "usual" spot? Perhaps it's the same seat at the dinner table, your favorite spot on the couch, or even the same pew in church. If so, you're in good company!

A recent article from Quartz highlights how this behavior is part of our human nature:

"Usually, territoriality is thought of in terms of aggression and defense, such as when nations or gangs fight, but actually its most common purpose is to keep the peace,' University of Victoria psychology professor Robert Gifford, shared with Quartz. 'Most of the time, most people claim a space and others tacitly agree to it."

This behavior, known as environmental psychology, helps us feel comfortable and less vulnerable in shared spaces. And I get it. We like to sit next to those people who know us best, especially if we have been coming to the same church for many, many years.

While there's nothing wrong with having a favorite spot, or favorite friends, what if we stepped out of our comfort zones once in a while? This Valentine's season, in the spirit of love and community, I encourage you to try something new: sit in a different pew during worship or join a new table during coffee time. Cliques can happen anywhere, even in church. And it's a dangerous habit for congregations to close themselves off from new friends. Let's not be that kind of church.

Changing routines can be scary but you never know what fresh perspectives or connections you might discover! Sitting in a new space is a simple way to spread kindness, make a "new to you" friend, and remind ourselves of the shared love we have in Christ.

As we take this step, let us remember the words of Paul in Romans 12:10: "Be devoted to one another in love. Honor one another above yourselves."

Let's step out of our usual spots, welcome each other with open hearts, and let God guide us to new friendships and deeper fellowship. Who knows? That "new seat" might just become a favorite too!

Blessings,

Pastor Teleen

February 2025 The Pastors Page

Woméñ ELCA 🗠

Our regular WELCA meeting was held on Thurs., January 9, 2025

President: Laurie Knutson, Treasurer: Cindy Blesener, Secretary: Mary Kay Linder, Social Secretaries: Kathy Lodin & Jan Burda

Secretary's report was approved, as written. Thank you notes were received and read from Jim Saari for the Thinking of You cards that are sent out each month as well as a thank you note from Jackie Diamond for the WELCA help for Duane Peterson's funeral. (I had given some thought to step down from the Secretarial position due to sickness but I am feeling much better now and will resume my duties.)

1. Treasurer's report is as follows: opening balance in the checking account was \$3,665.91; deposits totaled \$1,309.15 expenses were \$2,990.20, leaving a balance of \$2,045.71. Following a transfer of funds from our savings account into our checking account, our savings account balance is now \$131,809.08. Also, an additional family was given Christmas money/presents.

2. Social Secretary report: Christmas cards were mailed and Valentine Cards have been purchased. 3. Council report: The annual meeting will be held on January 26. Pastor has requested WELCA's help with the pot luck. Sandy, our custodian is resigning. They are still continuing to work on finding a new organist. Cindy will be filling in. The proposed annual budget was approved by the Council to present to the congregation at the annual meeting.

4. Block of the Month report: Still accepting new members; scissor sharpening will be held this month. Workshop is scheduled for March.

WELCA Sisters: No report.

Old Business:

- 1. Quilt Bingo: We now have 15/24 tops/quilts for next year's event.
- 2. Grad quilt update: 2025 Grad quilts are all done; 2026 Grad quilts are in progress.
- 3. Baptism quilts: We have 3 boy quilts and 3 girl quilts.
- 4. Faith Journey project: Discussion continues on this effort.

WELCA Donations:

- 1. Reading Buddies, Comfort Buddies: No updates.
- 2. Safe Haven Foster Shoppe:
- 3. Bundles of Love: No deliveries this month.
- 4. Northwoods Animal Shelter: No deliveries this month. Many pet beds, medicine bottles are ready for delivery.
- 5. Food Shelf: December soups were delivered to North Branch. January will be crackers, pasta and rice.
- 6. Personal Care items for schools: Items are alternated between Trinity and Cambridge.
- 7. A Place for You Homeless Shelter in Pine City: Five guilts are ready to be delivered.
- 8. Little Libraries: Donations are taken to Trinity on an ongoing basis.

New Business:

- 1. Advertising for WELCA events: Continue looking for supplier of a replacement sandwich board.
- 2. Funeral Lunch policy: Discussion continued regarding the \$3 charge per plate for lunches following funerals. A record of income and expense shows the price we charge is reasonable and no change needs to be made.
- 3. WELCA Annual Report: Discussed the draft and following added suggestions, the report was forwarded to Denise.

WELCA Minutes Continued on page 2.

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Poems by Sarah

IN TIMES OF COLD

Our paper snowflakes dangle in the air The dining room a mess, the tree still up I call my daughter over, braid her hair Nostalgia floating in the air like dust I'm setting up the chess board with my son I move the knight and he responds in kind What game is this that I've already won Uncovering the wonder of his mind? The snow has fallen fresh, I make some tea The kids can't wait to go outside and sled They bundle up, I get a moment's peace Their absence everywhere in silhouette The human heart burns bright in times of cold Perhaps the greatest story ever told

2025 FINANCIAL STEWARDSHIP AT FISH LAKE

	Budgeted Offerings	Actual Offerings	%	Above/Below Budget
1/5	TBD	2,777.81	%	
1/12	TBD	2,037.76	%	
1/19	TBD	1,747.73	%	
			%	
2025 YTD			%	

Thank You to all those who have donated to the following funds so far in 2025 Cemetery Fund: 0 Building Fund: \$75.00

Gift Cards are available all year.

Please stop by the donation station downstairs for the order form, The money earned from the commission goes to support various social ministry projects.

You do not need to be retired to really make a difference as a Shalom Thrift Shop volunteer: We are in need of persons who can work unloading cars one Saturday per month for 3 hours. This job can be done by women or men who are physically fit (two women already do this and are great at it). You will work with great people, have a good time and feel good about helping your church and Shalom with a great mission. You may contact any Shalom volunteer or Dick Halbmaier at 763-689-2630. Your service is vitally important to Shalom. There are many other volunteer openings also!

Tina Frey has a 1959 Hammond model M3 serial # 133829 that is looking to rehome for free if someone would like it... It is not in working condition!! It measures 47" x 26" x 35" high. 612-408-2785.





Shalom Thrift Shop Assistance

Are you or your family in need of some financial assistance, or do know of a family that is? Members of Fish Lake Lutheran volunteer their time at the Shalom Thrift Store in Cambridge. Because of the generosity of their time, Fish Lake Lutheran receives funds each month to help families with financial struggles. All requests are confidential.

Contact Pastor Teleen Saunders or the church office if you, or someone you know, could benefit from this service.

Fourth Sunday Forum February 23rd following worship

Join us to learn about religious icons and culture of Serbia, as Sister LaDonna shares insights from her recent travels. Discover the rich history, artistry, and spiritual significance of religious icons, as well as the unique cultural traditions that shape this fascinating region. Don't miss this opportunity for an engaging and inspiring discussion!



BIRTHDAY PARTY KITS!! How sad would it be if you couldn't afford a simple birthday party for your child or loved one? During the month of February we will once again be collecting items for birthday party kits to be donated to local food shelves. There will be color coded post-it tags in the basement with items to complete a kit. One color will have cake mix, frosting, and candles. Another color will have balloons, banner, and small bag of candy. The other will have plates,

napkins, and a medium sized gift bag that will hold all the party items. If you take one of each color it will be a complete party kit. Our goal again is 20 birthday party kits. And as always, if shopping isn't your thing, cash donations will also be accepted. Please help us in this simple but important ministry, because everyone deserves to celebrate their birthday!

We are excited to share that *Fare for All* is coming to Rush Cit**y**!

Fare for All is a pop-up grocery event open to ALL. No eligibility requirements or pre-registration is needed, just stop by and shop for frozen meat and fresh produce at up to 40% off of retail prices! The more our community uses this, the longer they will continue to serve us! It's easy – just head to Rush City High School and follow the signs to Delivery Entrance, Door 5. Walk in, pick your package(s), pay, and volunteers take your purchases to your car! The first Rush City Fare for All date is Friday, February 7th, 11:00am - 1:00pm.

*Fare for All accepts cash, credit, debit and EBT cards. They do not accept checks.

Visit https://www.thefoodgroupmn.org/groceries/fare-for-all/pack/ to check out this month's Hot Buys & Packs of the Month

A Place for You

Fundraising Event: Ugly Wallet Bingo & Raffle!

And don't miss our fun Ugly Wallet Bingo & Raffle, a fundraising event that promises to bring laughter and prizes! This event will be held on Saturday February 1st, 2025 at Chucker's Bowl & Lounge at 1270 W. 3rd St, Rush

City. Here's everything you need to know:

- •Advance Online Purchase: \$40
- •At the Door: \$45
- •Registration Starts: 12:30 PM
- •Games Begin: 1:30 PM

Your participation in this event will help raise crucial funds to support the important work we do, and we promise an afternoon of fun and community spirit!

WELCA January Minutes Continued

4. Thrivent Choice Dollars: Barb totaled the amount of dollars we had received to offset several of our events. \$1,750.00

Reminders:

- 1. Sewing day for January is (was) Thursday, January 16.
- will begin at 10:30.

The meeting was closed with the Lord's Prayer. Respectfully submitted: Mary Kay Linder

FLL Thank You

Fish Lake Lutheran, Pastor Teleen, Sister LaDonna, WELCA Ladies, Marshall Saunders and Marty.

We just wanted to reach out and let each one of you know that you all helped make the Celebration of Life for Dwayne Peterson a memorable one. Pastor Teleen you took the time to get to know us and hear our life stories. The mini ceremony you did at Mercy Hospital for Dwayne and our family helped give us the strength and words we needed. Sister LaDonna you graciously played music before the service. The lunch prepared by the WELCA Ladies was appreciated by all who attended and allowed us to fellowship with friends and relatives. Marshall, we received many compliments from those watching from home and those that watched the Celebration of Life at a later date. And Marty, a special Thank You for taking wonderful care of the gravesite.

So thank you all for making this Celebration of Life so very meaningful for all of us.

Sincerely,

Jackie Diamond and the Peterson Family

Save the Date!!



Fish Lake TIM Team (teens in ministry) is going on a winter retreat over President's Day Weekend!

An all inclusive Ski Trip to WELCH Village for \$350.00, Feb. 16-17th

Payment and permission slips are due by Monday, Feb. 10th

The permission forms will be in the fellowship hall.

2. The next WELCA meeting is February 5th. Come at 9:00 to work on projects, meeting

Little Free Libraries:

We continue to collect books for all ages, from baby picture books to adults. Another large bin full of books was delivered to Trinity Lutheran Church, North Branch who maintains three Little Free Libraries in the North Branch area. Maybe when you make your New Year's resolutions you might clean out your book shelves and bring some books to the collection bin in fellowship hall. Thank you for all you have brought so far.



Thrivent Financial



Thrivent Financial offers financial advice, investments, insurance, banking and generosity programs. It was started with 500 members in 1902 as Aid Association for Lutherans and has grown into a fortune 500 company. Today, members of Thrivent have an opportunity to contribute to our community in two ways:

1. Your "Choice Dollars" can come directly to Fish Lake Lutheran. This year we used \$1,000 from these proceeds to purchase wood to protect our new roof from ice damage.

2. "Action Team" grants are available to help fund community outreach programs. Each Thrivent member is allowed \$250.00 twice a year as seed money. In the past, we have used this money for VBS, the Corn Feed, the Pork Dinner, and Quilt Bingo.

If you are a member of Thrivent, please let us know. We would love to take advantage of these amazing programs to support the ministries of Fish Lake!

Online giving through Vanco

Vanco Online is available on our website at fishlakelutheran.org.

Vanco Mobile is available in the Apple App Store or Google Play Store The Church office will be closed on Monday,

February 17th in observance of President's Day.



FAMILY PATHWAYS FOOD SHELF DONATION ITEMS OF THE MONTH-SPICES AND SAUCES

SaltPepperGarlic PowerOnion Power

•etc.,



<u>Mark Your Calendar</u> Ash Wednesday - March 5 Palm Sunday -April 13 Maundy Thursday -April 17 Good Friday -April 18 Easter Sunday- April 20

•Alfredo Sauce

•Ravioli Sauce

•Creamy pesto sauce

•Gravy

•Spaghetti Sauce

Camp Wapo – 2025 Dates

Registration link: https://lwlbci.com/fishlake-harris

□ SEEDS (1st-3rd grade) – Friday, June 20-Sunday, June 22,2025

□ Youth & Fishing (4th-12th grade) – Sunday, June 22 – Friday, June 27, 2025 Nestled among flowering trees on a peninsula between two lakes, Camp Wapo is an escape into a world of fun, friendship and discovery for all ages. All 2025 summer camps will be at Camp Wapo's main site located at: 738 Hickory Point Lane, Amery, WI 54001.

SEEDS at Camp Wapo \$300.00 for the weekend

□ Who: Current grades 1-3, completed

□ What: This action packed session for our youngest campers is the perfect introduction to camp. Knowing that this may be some campers first camp experience or even their first time away from home, our counselors will spend every moment with these campers. They will provide a safe and caring environment filled with music, Bible study, campfires, crafts, water activities and tons of games. As the seeds for a love of camp and of faith are planted we see campers seeing and experiencing God in new ways.

□ More information at Seeds Camp. (Lake Wapogasset Lutheran Bible Camp, Inc.)

Youth at Camp Wapo \$700.00 for the week

□ Who: Current grades 4-9

□ What: Campers at Camp Wapo will experience a place of grace to meet new friends, experience new activities, grow closer to God, and make memories that will last a lifetime. The week is packed with a variety of activities that are meant to impact kids in a meaningful way, taking them higher, wider, longer and deeper into the love of God and community with each other. Each day includes Bible study, chapel, cabin activities, free time, field games and campfire. Summer youth camp at Camp Wapo is a week youth will never forget!

□ More information at Youth Camp. (Lake Wapogasset Lutheran Bible Camp, Inc.)

Youth Fishing at Camp Wapo \$825.00./week

 \Box Who: Current grades 4-9

□ What: 4-9th graders are invited to come and spend a week at camp centered around faith and fishing. Fishing camp staff leaders will serve as their fishing guides for the week as they explore area lakes. In addition to some of the best angling in NW Wisconsin, campers will participate in most of the normal camp activities. Grab your lucky tackle, shirt, or hat and join in the experience! Campers should bring their own fishing rods and tackle. Camp will provide live bait and life jackets.

□ More information at Youth Fishing Camp. (Lake Wapogasset Lutheran Bible Camp, Inc.)

Roots: (High School Age) at Camp Wapo: \$700.00/week

 \square Who: Current grades 10-12

□ What: This unique program designed for high school campers, is a great opportunity growth and faith development in a small group setting. The Roots program is focused on developing leadership skills, community building, digging deep into faith, personal reflection, and building confidence. Roots has a schedule that is perfect for this age group that allows time for lots of friendship building and intentional community time. Roots campers will enjoy all of the traditional camp activities at Wapo, in addition to some day trips to Ox Lake for low ropes challenge course and laser tag. Join us for a super fun and unforgettable week of camp designed specifically for our upcoming young leaders!

 $\hfill\square$ More information at Roots Camp. (Lake Wapogasset Lutheran Bible Camp, Inc.)

A message from Sister LaDonna...

Last month I touched on the holiness of waiting. I want to expand on that idea a bit more.

We all are waiting for something. I am waiting for my trip to Arizona to begin. Chris, my son is waiting for a new kidney. With Christmas hardly over, my granddaughters are waiting for their birthdays in April. Perhaps you are waiting for a medical test result or for a new medicine to kick in. Sometimes our waiting is for an answer to our prayer or a clear message from God about a life decision.

Waiting can be difficult. We want our problems solved now. We want our anxiety and pain to be gone. It takes courage to wait for God's answer and not to simply jump to a quick solution. But there is an inner transformation that can occur with waiting. Our faith can be strengthened. We become aware of what God is doing and we allow new possibilities.

If you have ever baked bread or watched someone bale bread you know how important waiting is. The dough is mixed and kneaded but it also needs to be covered and allowed to rise. If not, the bread will be tough and difficult to chew.

It's the same with a butterfly. Once it is out of the cocoon it needs to wait for its wings to dry. It needs to practice opening and closing before it is ready to fly.

Eugene Petersen was quoted as saying, "The assumption of spirituality is that always God is doing something before I know it. So the task is not to get God to do something I think needs to be done, but to become aware of what God is doing so that I can respond to it and participate and take delight in it".

What are you currently waiting for? How might you get in touch with what God is doing while you wait? Can you sense there might be a reason for the waiting? I would love to hear about your experience of waiting for God. You can reach me at ladolson@msn.com



Let us Pray for...

Infured and ill: Ron & Jo Weltruski, Julie Gagnon & Joyce Kranz (friends of Jan Burda), John Stanz (father of Maggie Hubbling), Mary Neria (mother of Nina Schisano), Laura Nephew (mother of Cory Nephew), Lisa Brady (mother of Lisa Nephew), Guy Ahlstrom (cousin of Judy Nelson), Sean Meagher (brother of Pete Meagher), Alex Heine-Zacharias (nephew of Mary & Brent Diehl), Ron Wall

(brother of Sr. LaDonna), Brenda Lodin (niece of Karen & Jerrold Lodin), Tom Matthews (grandson-in-law of Marty & Bev Zachrison), Phyllis Thurlow (sister of Curt Ferrie), Irene Peterson, (friend of Julie Yates & Kyle Myers), Melanie Hermel, Simon Mans (great nephew of Marily & Tony Wicklund), Nancy Bengtson, Julie Yates.

Awaiting organ transplant: Matthew Anderson (cousin of Shelly Lustig), Chris Olson.

Partner congregation: *Wasa Congregation in Tanzania.*

Remember and Pray for our homebound members: *Evie Janssen, Jack & Linda Sprinkle,* Tom & Carol Nieman, Marlys Rohr, Deb McGivern, Carol Cimbura.

LAST SUNDAY TO PURCHASE TICKETS BEFORE THE DRAWING!!

Tickets are \$5 for one and \$10 for three.

The Drawing for the guilt will take place on February 2nd.

Now, more than ever, you can make a crucial difference. Won't you please give to Breakthrough T1D as generously as possible? Together, we can make the cure a reality! Donations can be made online at wwwbreakthroughT1D.org, or make a check out to Breakthrough T1D with Team Hannah on the message line and I will donate it for you.

Type 1, or juvenile diabetes, is a devastating disease that affects millions of people, a large and growing percentage of them children. Our granddaughter, Hannah, was 22 months old when she was diagnosed with type 1 diabetes. She couldn't even say the word, so she called her disease, "deebees". She is now a very brave and confident eighteen year old. She and her twin sister Brooke will attend Winona University fall of 2025. Hannah has used an insulin pump since she was 3 years old. Now she also uses a Continuous Glucose Monitor. It alarms when her blood glucose goes too low or too high. This alerts not only Hannah but her school nurse, her mother, father and grandmother. Another new feature of her CGM/insulin pump is it automatically adjusts the amount of insulin that she gets according to her continuous blood sugar level. At 18 years old she manages her diet, exercise and her insulin on her own. She has the support of her parents, school nurse and doctor when she needs it. She is looking forward to playing softball this year. Breakthrough T1D is our best hope for finding a cure. It funds more type 1 diabetes research than any other charity worldwide and it's making progress along many promising paths toward better treatments and a cure.

Please pray that a cure is found in Hannah's lifetime. God Bless You

Sharon and Noel Petit



Hope for Hannah - Breakthrough T1D Quilt Raffle- 2025

Formerly JDRF

Social Ministry Committee FLLC



Absent

Lisa Nephew

Council Members: Michelle Young, President, Floyd Pinotti, Vice-president, Nancy Hoffman, Secretary, Rick Cedegren, Treasurer, Jeff Lustig, Lisa Nephew, Luciano Schisano (youth representative)

January 2025

FISH LAKE CHURCH COUNCIL January 6, 2025, 7:15 p.m.

Fish Lake Lutheran Church Stark, MN

Michelle Young, (President) Flovd Pinotti (VP) Nancy Hoffman (Secy.) Rick Cedergren (Treas.) Jeff Lustig Luciano Schisano

Advisor: Pastor Teleen Saunders, Sister LaDonna Olson

Present

Call to Order

Members

Council President Michelle Young called the meeting to order at 7:16p.m.

Consent Calendar

Items on the consent calendar were presented for approval.

The following motion was made by Nancy Hoffman, seconded, and unanimously approved: **CC 24.11.01 Moved:** That the council approve the previous meeting minutes as presented.

Devotion and Opening Prayer

Michelle Young reflected on perfection from the perspectives of new year's resolutions versus Christ's instruction to "be perfect". Resolutions tend towards the unrealistic or superficial physical gualities, while the Greek term of the New Testament carried a connotation of completeness. Pastor led an opening prayer continuing on this theme.

Financial Report

Sister LaDonna offered estimated financial reports for the period ending December 31, 2024. After months of lagging behind in giving, a generous Advent and Christmas season helped to meet and exceed our budgeted revenues. The congregation is ending the year in a strong financial position.

Pastor's Report

Pastor Teleen presided over three funeral services and made seven pastoral visits during December. She highlighted the mid-week Advent services, the Children's worship, and the choir cantata as memorable events. She also thanked Sister LaDonna for her many years as Music Director and organist. January brings a Holy and intentional break in programming to allow for reflection and a return to regular Sunday worship.

Committee Reports

Communications - a new hearing assistance device was purchased to replace broken equipment.

•Property and Safety - Jeff Lustig reported on the ongoing bid process for tree removal near the front retaining wall. The committee is seeking a new elevator/lift technician.

Social Ministry - Pastor Teleen reported on the success of the Giving Tree.

•Worship and Music - the new year brings a liturgy change and adjustments to the special music monthly rotation.

•Youth and Family - a lock-in for Confirmation ages is coming up in Richfield

•Evangelism and Stewardship - no report •WELCA - no report

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New Business

The council discussed plans and schedule for the upcoming Annual Congregational Meeting (1/26) and budget review meeting (1/19).

Pastor Teleen informed the council that our custodial position will be coming vacant again. Sandy, our current custodian, is seeking a full-time position but will give notice as appropriate. We thank her for her work at Fish Lake Lutheran and wish her the best.

Old Business

Pastor Teleen reported the slate of nominees is filled for the Annual Congregational Meeting ballot.

Nancy Hoffman informed the council that the Endowment Fund team has completed preliminary work and the details are all in place. The fund can be initiated with a minimum opening contribution of \$25,000.

The organist search was on hiatus through the holidays, but will resume in January.

Sister LaDonna again presented a revised draft of the 2025 budget for council review. The balanced budget proposal covers all projected expenses for the coming year and includes a six percent payroll increase for select staff.

The following motion was made by Nancy Hoffman, seconded, and unanimously approved: CC 25.01.02 Moved: That the council accept the 2025 budget proposal to bring before the congregation for approval at the Annual Congregational Meeting.

The Lord's Prayer and Adjournment

Following recitation of the Lord's Prayer, the meeting was adjourned at 8:07 p.m.

NEXT MEETING: Feb, 3, 2025

Results of the Church Elections

2025 Council Members (2 year term)

- Michelle Young (incumbent)
- Nancy Hoffman (incumbent)
- Rick Cedergren (incumbent)
- Luciano Schisano (incumbent)
- Treytin Byers

Audi Committee

• Marilyn Ferrie

Cemetery Board

- Greg Smegal (incumbent)
- Rick Lofboom (incumbent)
- Terry Olson (incumbent)

Fish Lake Lutheran Church

Representative to Synod Convention

• Rick Cedergren • Michelle Young